

**SOLID WASTE UNION
TEAMSTERS LOCAL 206
Fiscal Year 2026-2027
July 1, 2026 (+3%)**

WAGE CLASSIFICATION AND LONGEVITY SCALE

PAY GRADES	CLASSIFICATION	Step 1	Step 2	Step 3	Step 4
200	Equipment Operator	\$23.48	\$24.19	\$24.91	\$25.65
202	Gate Attendant	\$17.48	\$17.96	\$18.46	\$19.01
203	Utility Worker / Gate Attendant	\$19.78	\$20.36	\$20.93	\$21.51

Notes: **Employees Assigned Leadman responsibilities receive an additional 5% Equipment Operator classifications are eligible for CDL license incentive pay of \$1,000.00 per year. To receive CDL licence incentive pay, an employee in the Equipment Operator classification must provide documentation, within 30 days of the**