

AFSCME COURTHOUSE LOCAL 2936

Fiscal Year 2025-2026

July 1, 2025 - 2.4%

2.4% increase excludes paygrades 432, 443, 447, 453, 454, 455, 456, 458, 459.

Red font indicates position not occupied	Pay Grade	RGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Office Specialist I - Parks	403	6	2,941 16.9673	3,038 17.5269	3,141 18.1212	3,238 18.6808	3,346 19.3038
Custodian Assistant Land Agent	410	13	3,157 18.2135	3,270 18.8654	3,387 19.5404	3,509 20.2442	3,637 20.9827
Public Health Aide III - CHW CSW Program Assistant - Comm Corrections Program Assistant Com Dev. Office Assistant - Roads Operation Technician Systems Technician Park Ranger I Park Maintenance Worker II Billing Assistant	412	15	3,354 19.3500	3,472 20.0308	3,602 20.7808	3,737 21.5596	3,878 22.3731
Recording Deputy Care Assistant - CHW Permit Assistant - Com Dev. Secretary III - CHW Secretary III - Admin - CHW Secretary III - Admin/Finance Services - CHW Front Desk Agent / Medical Records - CHW Park Maintenance Worker Vital/Medical Records Custodian - CHW Appointment Scheduler - CHW Survey Tech I Fleet Building Maintenance Tech - CHW EH Support Clerk - CHW IT Systems Tech I - CHW Integrated Care Medical Assistant - CHW	413	16	3,457 19.9442	3,584 20.6769	3,717 21.4442	3,856 22.2462	3,999 23.0712

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Fleet/Building Maintenance Tech - CHW Forestry Technician I Exemptions/Deferrals/MFS Specialist EHR Technician I BH Quality Assurance Aide Property Appraiser Trainee Cartographer I Planning Specialist - Com Dev. Personal Property Appraiser Emergency Management Assist.Coord Psychiatric Medical Assistant - CHW Planning Technician Survey Office Aide II Payroll & Accounting Clerk Park Construction Worker I Data Information Specialist MH Associate I - CHW Medical Assistant - CHW							
Public Health Associate I - CHW Web Systems Administrator - CHW Front Desk /Records Agent - Lead PH Aide I - CHW Veterans Claims Assistant - VSO Office Park Construction Worker II Youth Prevention Specialist - CHW	414	17	3,564 20.5615	3,694 21.3115	3,832 22.1077	3,978 22.9500	4,127 23.8096
Survey Tech II Assessment Operations Coord - Assessor Property Appraiser I Forestry Technician II Corrections Secretary III	415	18	3,680 21.2308	3,820 22.0385	3,966 22.8808	4,118 23.7577	4,275 24.6635
Permit Specialist - Com Dev.	416	19	3,798	3,940	4,095	4,252	4,419

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Operations Coordinator - Com Dev Prevention Services Outreach Spec - CHW Support Enforcement Agent - DA's office Corrections Secretary III - Comm Corrections Election Deputy Tax/Accounting Specialist Office Assistant - HR Code Compliance Officer Deputy Treasurer Parks Security Officer Nutritionist Accountant Lead Dental Assistant Organizational Rep Payee/Case Mrg Building Permit Tech I - Com Dev. Planner I - Com Dev.			21.9115	22.7308	23.6250	24.5308	25.4942
Pers Prop Appr/Field Auditor - Assessor Survey Tech III Elections and Recording Specialist Legal Support Specialist II Forester I Timber Data Spec/Land Assist. Park Ranger	417	20	3,923 22.6327	4,070 23.4808	4,231 24.4096	4,396 25.3615	4,570 26.3654
Planner II Chief Support Enf. Agent - DA's Office Property Appraiser II Juvenile Court Counselor Legal Secretary IV - Juvenile ParkRanger II - Lead Tobacco Prevention Specialist Operations Coordinator Cartographer II	418	21	4,056 23.4000	4,212 24.3000	4,378 25.2577	4,550 26.2500	4,732 27.3000

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Parks Maintenance Supervisor MH Specialist I Public Health Educator Analytical Ratio Technician							
Not Used	419		4,131 23.8327	4,295 24.7788	4,461 25.7365	4,638 26.7577	4,824 27.8308
Forestry Field Foreman Cadastral Cartographer - Assessor Associate Planner - Comm Dev. Building Permit Tech II - Com Dev. Survey Field Foreman Property Appraiser III Ratio Data Analyst - Assessor Associate Planner Tax/Accounting Specialist III M/H System Technician Planning GIS Technician Programmer/Analyst Systems Tech/Corrections Secretary II	420	22	4,196 24.2077	4,358 25.1423	4,530 26.1346	4,710 27.1731	4,898 28.2577
Sanitarian I - EH Specialist - CHW Electronic Health Records Tech II - CHW Election Analyst - Lead Legal Support Specialist III - DA's Office Health Equity Outreach Specialist - CHW	421	23	4,342 25.0500	4,516 26.0538	4,697 27.0981	4,884 28.1769	5,084 29.3308
Staff Accountant - Lead - CHW CHW System Tech II	422		4,498 25.9500	4,677 26.9827	4,867 28.0788	5,065 29.2212	5,273 30.4212
Onsite Septic Specialist I	423		4,890 28.2115	5,085 29.3365	5,289 30.5135	5,500 31.7308	5,720 33.0000

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Forest Operations Foreman	424	26	4,826	5,019	5,225	5,439	5,664
Modernization Partnership Dev Coor - CHW			27.8423	28.9558	30.1442	31.3788	32.6769
Principal Planner - Comm Dev.							
Prevention Services Coordinator -CHW							
Sanitarian II - CHW							
Compliance & Land Spec - Com Dev.							
Onsite Septic Specialist II	425		5,805	6,038	6,278	6,530	6,791
			33.4904	34.8346	36.2192	37.6731	39.1788
No Classification	431		3,359	3,481	3,609	3,744	3,886
			19.3788	20.0827	20.8212	21.6000	22.4192
Mental Health Specialist I - CHW	432		6,048	6,291	6,542	6,803	7,076
			34.8923	36.2942	37.7423	39.2481	40.8231
Sub Abuse Off/Comp Analyst	433		4,151	4,316	4,489	4,668	4,856
Peer Support Specialist MRT - CHW			23.9481	24.9000	25.8981	26.9308	28.0154
Case Monitor - Comm Corrections	437		3,624	3,760	3,900	4,050	4,206
			20.9077	21.6923	22.5000	23.3654	24.2654
Lead Court Counselor	439		4,472	4,654	4,841	5,042	5,251
Lead Property Appraiser			25.8000	26.8500	27.9288	29.0885	30.2942
No Classification	440		3,533	3,668	3,807	3,953	4,111
			20.3827	21.1615	21.9635	22.8058	23.7173
Building Inspector I - Com Dev.	441		4,916	5,116	5,326	5,536	5,745
Plans Examiner I - Com Dev.			28.3615	29.5154	30.7269	31.9385	33.1442
Principal Planner - Com Dev.							

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Psychiatric Nurse Practitioner - CHW			39.5596	41.1346	42.7846	44.4923	46.2692
Plans Examiner II - Com Dev.							
RN Integrated are Coordinator - CHW							
Psychiatric Nurse - CHW	443		7,242	7,531	7,832	8,145	8,471
			41.7808	43.4481	45.1846	46.9904	48.8712
Peer Support Specialist - CHW	445		3,838	3,991	4,151	4,316	4,489
MH Billing/Accounting Clerk - CHW			22.1423	23.0250	23.9481	24.9000	25.8981
PH Aide II - CHW							
Staff Accountant / Medical Billing - CHW							
Personnel Coordinator - CHW							
Representative Payee - CHW							
Staff Accountant - CHW							
MH Associate II -CHW	446		4,489	4,668	4,856	5,050	5,252
QMHA Peer Support Specialist - CHW			25.8981	26.9308	28.0154	29.1346	30.3000
MH Specialist II - CHW	447		6,291	6,542	6,803	7,076	7,359
			36.2942	37.7423	39.2481	40.8231	42.4558
Dental Hygienist	448		7,384	7,688	8,005	8,334	8,680
Electrical Inspector - Com Dev.			42.6000	44.3538	46.1827	48.0808	50.0769
Plumbing Inspector - Com Dev.							
Permit Technician - Com Dev.	449		4,658	4,841	5,039	5,244	5,459
			26.8731	27.9288	29.0712	30.2538	31.4942
QHMA Peer Support Specialist - CHW	450		4,218	4,360	4,516	4,673	4,838
PH Associate II - CHW			24.3346	25.1538	26.0538	26.9596	27.9115
MH Associate III - CHW	451		4,668	4,856	5,050	5,252	5,462

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			26.9308	28.0154	29.1346	30.3000	31.5115
MH Associate II - MRT - CHW	452		4,856	5,050	5,252	5,462	5,681
MH Associate II Lead			28.0154	29.1346	30.3000	31.5115	32.7750
MH Specialist II - MRT - CHW	453		6,658	6,925	7,201	7,490	7,790
			38.4115	39.9519	41.5442	43.2115	44.9423
MH Specialist II - LEAD - CHW	454		6,803	7,076	7,359	7,653	7,959
MH Specialist II - Senior & Licensed - CHW			39.2481	40.8231	42.4558	44.1519	45.9173
MH Specialist II - MRT LEAD - CHW	455		6,925	7,201	7,490	7,790	8,102
MH Specialist II - MRT Licensed - CHW			39.9519	41.5442	43.2115	44.9423	46.7423
MH Specialist II - SENIOR - CHW	456		6,542	6,803	7,076	7,359	7,653
MH Specialist II - Licensed - CHW			37.7423	39.2481	40.8231	42.4558	44.1519
Inspector III - Com Dev.	457		7,809	8,132	8,467	8,782	9,122
Plans Examiner III - Com Dev.			45.0519	46.9154	48.8481	50.6654	52.6269
MH Specialist II - Lead & Licensed - CHW	458		7,076	7,359	7,653	7,959	8,278
			40.8231	42.4558	44.1519	45.9173	47.7577
MH Specialist II - MRT Lead & Licensed - CHW	459		7,201	7,490	7,790	8,102	8,426
			41.5442	43.2115	44.9423	46.7423	48.6115